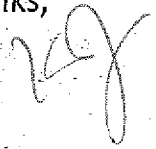


Phyllis - Danner Date: 5/1/15

Please scan the following document and place in the Fleming Co. High School Title IX file as response to the 12/16/14 Title IX school visit report.

Also, please send letter to Tony Rota Fleming Co. High School stating that all information requested from the 12/16/14 Title IX school visit has been received. The information is satisfactory and no further action is necessary at this time:

Thanks,

Kathy

- F. In the event of a girl/boy varsity team double header basketball game, head coaches must insure that the girls' varsity team play in the second game of the night at least half of the scheduled contests. This rotation should be conducted every other contest.
- G. All varsity basketball games shall be secured via KHSAA contract forms with KHSAA competitors so there is a balance in the number of home and away games each season.
- H. All athletic facilities usage schedules (practices, scrimmages and games), including the gymnasium and athletic fields, shall be posted on the athletic calendar and bulletin board in each locker room.


7. Travel and Per Diem Allowances

The Fleming County Department of Athletics shall maintain an equitable policy to provide guidelines and procedures for the travel and per diem of student athletes.

All athletic travel and per diem of student athletes shall be governed by the following criteria:

- A. The athletic department will not provide monies for the purchase of meals during the regular season.
- B. In the event that a team or individual makes the state tournament in their sport, the athletic department will purchase one meal per day during the team's or individual's stay at the state contest. Meal money allocated for any team shall be \$25.00 per athlete/coach. Individual players for individual sports (golf, cross country, track) will receive an allocation of \$15.00 per athlete/coach.
- C. Meals purchased by the Booster Club for athletes must equitably allocate the same amount of money for each meal for boys and girls. Money amounts for each meal must be the same for girls and boys similar sports (i.e. basketball, softball, baseball, etc.).
- D. Hotel rooms purchased by the Booster Club for athletes must equitably allocate the same amount of money for each room for boys and girls. Money amounts for each room must be the same for girls and boys similar sports (i.e. basketball, softball, baseball, etc.).
- E. The athletic department will equitably provide all transportation at the current Kentucky Department of Education state transportation rate for athletic events for male and female sports. All buses and vans will be comparable for both male and female teams.
- F. Male and female sports shall be given equitable travel opportunities for regular season tournaments, post season tournaments, out-of-region and out-of-state events. Each female and male athletic team will be given the opportunity of

participating in one out-of-state contest/tournament each year. All out-of-state events must be approved by the Board of Education.

- G. Out-of-state trips must have the same equitable location for each team and/or program. For example, if the boys' baseball team wants to play in Florida, the girls' softball team must be given the same opportunity to play in Florida as well.
- H. **In the event that a team travels out of state, per diem meal money allocated by booster club for any team shall be \$25.00 per athlete/coach. Based on board policy, charter buses may be rented and paid by booster club funds. Hotels that are rented must have indoor corridors, free breakfast and must be a national chain.** 
- H. Student athletes shall ride the athletic bus to any scheduled event.
- I. All student athletes traveling by bus to school sponsored activities must return to the school on the same bus unless the parent or legal guardian personally addresses the coach or other supervising school authority and takes custody of their child and signs them out with the coach.
- J. Student athletes may not be released to ride with any person other than their own parent or legal guardian unless approved in writing by the parents and coach.
- K. Student athletes with extenuating circumstances may request approval in writing for another means of transportation, by the coach, Principal or Athletic Director.

8. Coaching

The Fleming County Department of Athletics shall maintain an equitable policy to provide guidelines and procedures for the hiring procedures, equal staffing, and education opportunities of the coaches of student athletes.

All athletic coaches of student athletes shall be governed by the following criteria:

- A. The school district's Board of Education shall maintain an equitable pay scale for all coaches of male and female teams. A copy of the pay scale shall be placed in the permanent Title IX File.
- B. The athletic department shall seek qualified adult women for coaching positions as they become available. The Site-Based Decision Making (SBDM) Council and Board of Education shall post coaching positions of female sports that specifically requests that female applicants are desired for the position. The Athletic Director shall post coaching positions on the KHSAA web site to allow a state wide posting of the position to reach more female qualified applicants. The Athletic Director shall seek out former female student athletes that are now educators and encourage them to apply for coaching positions at their alma mater.

- D. Replacement of uniforms prior to the teams turn in the four year rotation will be based on need. Any money allocated for the replacement of uniforms prior to the four year rotation turn will be deducted from the team's budget for equipment and supplies for that given season. The entire set(s) of uniforms will not be replaced before their turn in the uniform rotation unless lost due to fire, water damage or theft.
- E. The quality and quantity of uniforms purchased for Fleming County High School athletic teams will be the same.
- F. Coaches will submit three bids in writing from companies for uniforms and equipment to the Athletic Director and Principal.
- G. All uniform and equipment purchases must be approved by the Athletic Director and Principal. No item may be purchased without a prior purchase order number being assigned.
- H. Equipment purchases for like sports (basketball, softball and baseball) shall be on an equal basis. In the event equipment is shared (i.e. indoor batting cage) the monies shall be divided equally between the two sports. Each sport will have the same equal access to all equipment purchased for the use of both male and female sports.

6. Scheduling of Games and Practice Times

The Fleming County Department of Athletics shall maintain an equitable policy to provide guidelines and procedures for scheduling of games and practice times.

All games and practice times for athletics shall adhere to the following criteria:

- A. Head coaches will be responsible for scheduling all games, scrimmages, practice times and weight lifting.
- B. All scheduling of games, scrimmages, practice times and weight lifting must be approved by the Athletic Director.
- C. Facilities practice times and weight lifting schedules will be scheduled with the Athletic Director's calendar of events for those facilities. **In the event of a shared facility (ie soccer), teams shall rotate equitably on a day to day basis as to who practices early and late.**
- D. In the event of the cancellation of school due to the weather (snow, flood, etc.) or other reasons, teams will rotate equitably on a day-to-day basis as to who practices early and late.
- E. Basketball head coaches shall insure that at least 40% of the girls' basketball games are during prime dates (Friday and Saturday).





PRELIMINARY
INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses

KHSAA Form T63
 Rev. 4/14

School Year: 2014-2015
 School Name: Fleming County
 Number of 9-11 Grade Students Surveyed: 497
 Number of 8th Grade Students Surveyed: 159
 Date: Apr 30, 2014

Number of Students Completing By Gender: Male 327
 Female 329

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

709 Number of Surveys Issued (sum of 9-11 and grade 8 above)
656 Total Returned / Completed
92.5% Return Percentage (returned divided by issued) (A minimum of 80% return is expected)

Who Administered The Survey? Tony Roth/KHSAA Survey w/Rob Catron
 How Was The Survey Administered? English classes were taken to computer labs after
 Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?) MAP testing

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	<u>22</u>
Football	<u>82</u>
Golf	<u>10</u>
Soccer	<u>45</u>
Volleyball (Girls)	<u>41</u>

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	<u>30</u>
Bass Fishing	<u>✓ 220</u>
Softball	<u>28</u>
Tennis	<u>✓ 220</u>
Track and Field	<u>40</u>

KHSAA Sponsored Winter Sports/Sport Activities

Archery	<u>✓ 490</u>
Basketball	<u>54</u>
Bowling	<u>18</u>
Swimming	<u>0</u>
Wrestling	<u>0</u>

Reasons for not participating in interscholastic athletics
 From Compiled T-61 Forms

<u>93</u>	I prefer other activities such as band, chorus, etc.
<u>192</u>	I don't have time
<u>65</u>	The practice schedules and game times are inconvenient
<u>65</u>	The sport I like isn't offered
<u>80</u>	It's too expensive
<u>118</u>	Working
<u>109</u>	I don't feel I have the ability
<u>81</u>	Other: _____

✓ corrected numbers per conversation w/ Tony Roth, FCHS 4/29/15